



Broad Category	Tier 1 (must do)	Tier 2 (should do)	Tier 3 (could do)	Difficulty to accomplish (high, medium, low)
Citizen Survey	x			Low. Biggest challenge is funding
Essential Technology	x			Low. Biggest challenge is funding & staff training
Marketing	x			Low/Medium
Non-essential Technology			x	High
Finance/Budgetary Efficiencies	x			Medium
Community Building	x			Low/Medium
Supporting local businesses		x		High
Sustainability		x		low/medium
Transparency initiatives	x			Low
Emergency Management	x			Low
Facilities Strategic Plan	x			High